



## JOB DESCRIPTION

<b>Job Title:</b>	<b>Junior Equity Analyst</b>
<b>Job Category:</b>	Investments - Exempt
<b>Job Location:</b>	New York- NY –US
<b>Employment Type:</b>	Full Time
<b>Reporting:</b>	Investment Partner (NY)
<b>Education &amp; Experience:</b>	Advanced degree with 3-5 years experience in investment analysis
<b>Yearly Salary:</b>	Competitive according to experience and qualifications.
<b>Bonus Structure</b>	Annual performance based cash bonus
<b>The Opportunity</b>	<p>Grassroots Capital Management manages microfinance investments that seek to achieve medium and long-term capital appreciation together with a positive social impact through private equity investments in microfinance investment vehicles and microfinance institutions located around the world.</p> <p>There is an opening for a Junior Equity Analyst who can be based in New York. The successful candidate will form part of a small and growing team based in New York and London and should relish the challenge of helping to create a new standard of excellence in equity investment in microfinance.</p> <p>This position works closely with the US and UK teams to build, monitor and manage the portfolio, and generate the necessary internal and external reporting. The position reports to the Investment Partner based in NY.</p> <p>The ideal candidate will be an internationally minded, flexible individual who is interested in microfinance. He or she should have experience as an analyst in corporate finance program or junior analyst research department, some valuation experience and be highly proficient in excel. The ability to work in Spanish, French, Russian or Arabic would be a distinct advantage.</p>
<b>Specific Tasks</b>	<ul style="list-style-type: none"> <li>▪ Research and analyze investment opportunities for presentation to the Gray Ghost Investment Committees (<a href="#">Gray Ghost Microfinance Fund</a> and the <a href="#">Global Microfinance Equity Fund</a> ).</li> <li>▪ Assist in preparing materials and reports for ICOMM meetings</li> <li>▪ Develop and maintain statistics tables in both Microsoft Excel and Access that describe or summarize Gray Ghost's portfolio holdings, including portfolio exposures and concentrations.</li> <li>▪ Track key performance indicators and other portfolio performance and risk measures and prepare periodic reports.</li> <li>▪ Actively engage in the compilation and preparation of market intelligence in order to enhance and regularize research and reporting on such matters as the universe of MFIs (internal database), MF funds and country/region economic and demographic data.</li> <li>▪ Assist in developing qualitative and quantitative methodologies for assessing</li> </ul>



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	<p>social impact and design a social reporting matrix</p> <ul style="list-style-type: none"><li>▪ Prepare written materials such as quarterly updates on Gray Ghost holdings as well as specific memorandums that summarize recent trends and events in regions where we have investment exposure and that address implications for our portfolios.</li><li>▪ Contribute to the quarterly newsletter, as well as website and marketing material content.</li><li>▪ Travel US and abroad up to 25%.</li></ul>
<b>Application Process</b>	<p>Please E-mail a cover letter and CV to <a href="mailto:mail@grayghostfund.com">mail@grayghostfund.com</a> under the following Subject: "Junior Equity Analyst/NY"</p>